A meeting of the Integration Committee of Rocky Mountain Preparatory School (“RMPS”) was held in via phone call, on Thursday, January 18, 2018, 8:00 - 9:00 am. Notice of the meeting was duly given pursuant to Section 4, Article IV of the RMPS Bylaws and the Colorado Open Meetings Law (C.R.S. §24-6-401, et. seq.).

The following members were in attendance at the meeting: Jill Hamilton Anschutz, Pat Donovan, and Taggart Hansen.

The following staff members were also present at the meeting: Greg Rawson and James Cryan.

Quorum and Call to Order
A quorum being present, the meeting was called to order at 8:02 am by Founder & CEO, James Cryan.

Public Comment
No public comment was given.

Approvals
No approvals were needed.

Discussions
Establish purpose of committee
- Tasked with
  a. Craft an integration statement - amplify equity statement
  b. Determine any Policy & practice shifts b/c of equity statement or integration statement
- Changing context, eyes wide open on benefits / risks / downsides

Discussing equity statement
- RMPS - language, statement comes across technical
- How to make more accessible? Present outwardly
- Underlying mechanics are important to move needle
- Parent / student community - what does it look and feel like when this is happening? Some language that comes from our comm.
  - Want language to reflect how our communities think about this issue

Next steps
- Create 3 “straw dog” proposals to react to
Adjournment
There being no further business, James Cryan adjourned.